



## The OECD Internship Programme

The OECD [Internship Programme](#) is designed to bring highly qualified and motivated students with diverse backgrounds into the Organisation to work on projects linked to the [Strategic Orientations](#) of the Secretary-General. Successful candidates gain exposure to high-level policy-making and research, and have an unparalleled opportunity to improve their analytical skills in a truly international environment.

### Internship during times of Covid-19

To limit the risk associated with traveling and to allow students from different parts of the world to benefit from this unique learning experience, the OECD has decided that internships will be carried out remotely. Accordingly, in the context of the current situation regarding Covid-19, **teleworking arrangements will apply to all interns until further notice.**

### What do OECD interns do?

With over **600 interns** passing through the doors of the Organisation each year, no one internship is the same! Broadly speaking, interns provide background research and analysis; they help organise and evaluate statistical information; they may assist with coordinating high-level event organisation and designing communication strategies. Some interns work on a specific project; others provide a valuable extra pair of hands on a variety of work across and beyond their team. Throughout, the focus is on building on their classroom learning and developing their professional competencies.

### Can anyone intern at the OECD?

Yes, as long as they are **enrolled as full-time students** in an accredited educational or research institution for the duration of their internship. Interns must speak **fluent English or French**, and can come from any country (i.e. not just OECD Members).

### What do interns do afterwards?

After working at the OECD, most interns return to complete their studies or look for job opportunities elsewhere. Among the interns who wish to stay at the OECD, some are retained as consultants.

### Timeline and application process

The possibility to apply for an internship is open throughout the year, according to the following steps:

<b>September 2020</b>	<b>Publication of the Partner and Direct internship vacancy*</b>
<b>Each month</b>	<ol style="list-style-type: none"> <li>1. The OECD Internship Office shares the best profiles with hiring teams across the Organisation</li> <li>2. Hiring teams search for interns and contact suitable candidates for an interview and/or a written test</li> <li>3. Selected interns sign an internship agreement and take up duty</li> </ol>
<b>Every 6 months</b>	Candidates can resubmit their application, according to a calendar published online



### Application channels\*

There are two ways for candidates to apply for an internship: through the Partner University programme or through the direct vacancy on the OECD careers website.

**Partner University Programme:** The OECD has a network of Partner universities. These universities are chosen based on a variety of criteria, including the diversity of their student population, ranking in world academic tables, and financial support available for student internships. Students from these universities are first shortlisted in a competitive process run by their university. The OECD Internship Office then passes their CVs (Taleo profile) to Directorates who hire interns on a rolling basis.

The OECD and its Partner Universities have signed a Memorandum of Understanding (MoU): when students are offered an internship, the institution and the intern are requested to sign an “Internship Letter” (or “Annex A”).

### Direct vacancy on OECD Career website:

Candidates can apply for internships through the OECD careers website. The OECD Internship Office screens applications and includes top ones in a talent pool from which Directorates hire. Each year approximately 5,000 candidates apply.

**NB: candidates not shortlisted by Partner Universities can also apply through this process!**

If selected, the institution and the intern are requested to sign a “Memorandum of Agreement (MoA)”.



**OECD Internship Office**

[HRM.InternshipOffice@oecd.org](mailto:HRM.InternshipOffice@oecd.org)

### Selection process

Directorates recruit interns on an ad-hoc basis throughout the year. Candidates will most likely have a telephone interview to test their technical knowledge and motivation for the internship. Some teams also ask candidates to complete a written test. In case of a positive outcome, the Internship Office sends the student an offer letter to confirm the internship.

### Duration

Internships length must be **at least one month** and cannot exceed **twelve months**. Most internships last between four to six months, and interns must remain enrolled as students throughout the entire internship duration.

### Other important notes:

- **Medical and social protection:** It is the responsibility of interns to ensure that they are duly covered by social and medical insurance during the internship period.
- **Financial arrangements:** The OECD allocates a stipend of € 738 per month to each intern. This may be supplemented by financing (scholarship, Erasmus+, etc.) from the intern’s university.
- **Visa:** The OECD has a dedicated protocol office that helps interns obtain a visa.
- The [OECD Internship Office](#) is responsible for the administrative aspects of internships. For more information, visit our [FAQs](#) page.