

OECD Internship Programme



ABOUT THE OECD

The Organisation for Economic Co-operation and Development (OECD) is an **international organisation founded in 1961**, that works to ***build better policies for better lives***.

Our mission is to promote policies that will improve the **economic and social well-being** of people around the world.



4500 staff members



Around **700 interns** recruited every year



From **38 Member Countries**

The OECD brings together **Member countries** and a range of **partners** that collaborate on key global issues at national, regional and local levels.

Through our work, and in particular our standards and best practices, we help **drive and anchor reform in more than 100 countries around the world**, building on our collective experience and shared values.

Learn more about our
[membership](#)



WHAT WE OFFER



Headquarters is in Paris, with additional **regional centres** located in Berlin, Crete, Istanbul, Mexico City, Tokyo, Trento, and Washington DC.



Internships can last between **one and six months** (renewable up to a total of **twelve** months).



Interns benefit from:

- a monthly **contribution to living expenses** (1000 euros in Paris).
- **2.5 days of leave per month** when the duration of the internship is longer than 2 months, and **public holidays** observed by the OECD duty station.
- **Flexible working arrangements** (with the possibility to telework from outside the duty station, in accordance with OECD guidelines).
- Various **training opportunities** (online and teacher-led), including languages courses.
- An **active intern community** organising events to help them connect and network.
- An **international environment**, working with experts from 38+ countries.

WHO CAN APPLY

Internships are open for students who:

- Are **enrolled in a full-time accredited degree programme** (Bachelor's, Master's or PhD degree) for the duration of the internship in a field or discipline related to the work of the OECD
- Are available for a **minimum internship duration of one month**
- Have an excellent command of one of the **two official languages of the OECD** (English and French) and a working knowledge of, or willingness to learn, the other. Knowledge of other languages could be an advantage
- Have good **quantitative and IT skills**
- Have good **drafting and communication skills**
- Thrive in a **multicultural and international team environment**.



Internships are **primarily allocated to OECD member country nationals**, while also open to **non-OECD Member country nationals for specific programmes and projects**, including across OECD-affiliated bodies and agencies (e.g. International Energy Agency, Nuclear Energy Agency, Financial Action Task Force or International Transport Forum).

RECRUITMENT PROCESS

Online application and
cover letter



Interview and/or
Written Test



Pre-screening by the
Internship Office and
sourcing of candidates
by Hiring teams

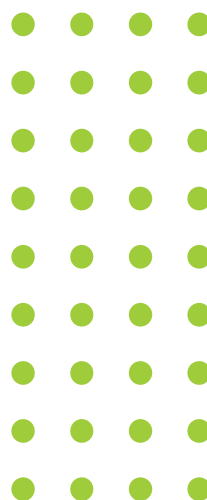
Internship offer and signature
of Memorandum of Agreement



Recruitment process **typically takes 1 to 3 months.**

GOOD TO HAVE

- Strong **analytical skills**.
- Genuine interest in the **work of OECD in promoting international co-operation**.
- Ability to **conduct research independently**.
- Good **organisational** skills, with the capacity to **prioritise tasks**, often according to tight deadlines.
- Proven ability to work in a **multicultural and teamoriented environment** and to adapt to **changing working methods and technologies**.



TOP TIPS

1

Interns are **recruited on a rolling basis**, allowing applications to be submitted at any time. Make sure to indicate your **earliest availability date**, and **apply 3 months before** the desired start date.

2

In your online application, **select up to 3 areas of interest**, and **tailor your cover letter** to highlight your **skills and experiences relevant to these fields** specifically.

3

Familiarize yourself with the team's work by exploring recent [OECD publications](#) to demonstrate your knowledge of and genuine interest in their projects.

AREAS OF WORK

Policy research, analysis and advice

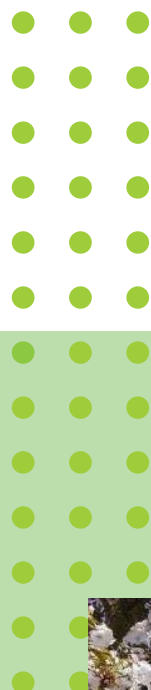
- Agriculture and Fisheries
- Artificial Intelligence
- Bribery and corruption
- Competition
- Corporate Governance
- Development
- Development Effectiveness
- Digitalisation
- Economy
- Education and Skills
- Employment
- Energy
- Environment
- Finance
- Gender and Diversity
- Global Relations
- Health
- Industry, Innovation and Entrepreneurship
- Insurance and Pensions
- International Migration
- Monitoring and Evaluation
- Investment
- Nuclear Energy
- Public Governance
- Regional Development
- Regulatory Reform
- Science and Technology
- Statistics
- Tax
- Tourism
- Trade and Agriculture
- Transport



Corporate functions

- Communications, Media & Public Relations
- Event Management
- Ethics
- Finance, Budget and Accounting
- Human Resources
- Information Technology
- Legal services
- Office Administration
- Translation

WHY WORK HERE



Nicole

Colombia-New Zealand

Development Co-operation
Directorate (DEV)

"The OECD Internship Programme has been an incredible journey of professional growth, creative problem-solving, and international collaboration. I supported action-oriented research on mission-driven innovation to close gender digital divides in Latin America and the Caribbean. I am grateful to have worked with such a passionate and supportive team and to have contributed to meaningful, forward-looking work in partnership with governments and stakeholders across the Global South."



Nour

Belgium

Environment Directorate
(ENV)

"Imagine being surrounded by experts in every field you've studied or aspired to understand. Picture yourself collaborating with professionals from every corner of the globe, each bringing unique perspectives. Attending insightful conferences where you actively learn, network, and deepen your understanding of complex challenges. The OECD offers a truly unique environment that enables this growth. I highly recommend pursuing an internship there."



Sindri

Iceland

Directorate for
Employment, Labour and
Social Affairs (ELS)

"My time at the OECD has been both productive and engaging. The work environment is welcoming and cooperative, making it easy to ask questions, receive feedback, and contribute to meaningful research. Overall, a great opportunity to build skills and connect with some brilliant colleagues."

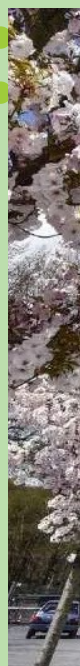


Gunes

Türkiye

Centre for Entrepreneurship,
SMEs, Regions and Cities
(CFE)

"My internship at the OECD has been a truly rewarding experience. Over the past year, I had the chance to contribute to climate-related research, an area I believe strongly in, and one that should remain a priority in shaping policy. The OECD has always been an organisation I aspired to work with, and I feel fortunate to have been part of its mission. I'm grateful for the chance to contribute to work that I believe truly matters."



READY TO JOIN?



For more information, visit the [Internship Programme page](#) on our careers website.

Should you have any questions, do not hesitate to contact us: HRM.InternshipOffice@oecd.org.

[Apply here](#)



OECD Internship Programme



<http://www.oecd.org/careers/internship-programme/>